



LESSONS LEARNED FROM THE ROLL OUT OF THE ICBVI TRAINING IN GHANA

PRESENTED BY ABENA NYAMESEM





ICBVI TRAINING IN GHANA – SO FAR



Training of Trainers – Phase 1

20 participants

Led by Prof. Barneregi and Supported by Sada Kane



Training of Trainers – Phase 2

In-partnership with a local consulting firm (TechEra)

49 Trainers trained



Citizens Training

Trained 474 persons with Visual Impairments (47% females).



CITIZENS TRAINING



The training was held in 26 centers with 2 facilitators in each center.



The duration for the training was 15 Days, meeting for 2 hours to 3 hours a day.



The content used was the ICBVI content by St Foundation.



Snacks and water was provided for each participant at every meeting.



A transportation subsidy was paid to the participants at the end of the training period.



Facilitators were paid an allowance at the end of the training period.



SELECTION CRITERIOR

- Main categories are teachers, students, social workers and community members
- Must be visually impaired (partial or complete impairment).
- Must have at least Basic Education
- Must be between the ages of 12 – 45years
- Preferably should have a smart phone.





TRAINING LOGISTICS

- An appropriate laboratory – University of Ghana
 - NVDA Installation
 - Headsets
 - Speakers

- Accommodation for participants
 - Need to consider aids as well

- Transportation to and from the training centre

- Feeding during the training period (Breakfast, snacks, lunch and supper)



STAKEHOLDERS

Ghana
Education
Service

The Social
Welfare
Department

The Ghana
Blind Union

Local Authorities
(Municipal and
District
Assemblies)

Tech Era
(Consultant)



CHALLENGES



Some participants lived far from the training centres.



High cost of per capita cost of training due to the additional cost of aids.



Some participants did not have electronic devices for more practices.



Making cash payments to participants at all centers poses a logistical challenge.



LESSONS LEARNED

- Consulting the Ghana Blind Union enabled the project to
 - reach qualified visually impaired trainers
 - reach the network of their membership for citizens training
 - tap into their overall experience with digital skills training for Vis
- It's important to talk to all participants individually before training to assess their needs and gauge their expectations
- Sighted assistants may double as aids to the VIs
- Some participants expresses their interest in programming and other advanced IT courses



THANK YOU!

Questions are Welcome