



Quick Dive into Innovation Practices:

Ideas Worth Stealing 🤔

Digital Bridge Institute (DBI), Nigeria

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Adaptive Blended Learning

Context in which you apply it:

- ❑ Applied in intensive cybersecurity ToT using Cisco NetAcad platform, targeting diverse learners with varying technical backgrounds.

What problem it solves

- ❑ Low completion rates in self-paced learning
- ❑ Drop-offs, Weak practical skill and learner engagement

How it works

- ❑ Blended (60% instructor-led + 40% hands-on labs)
- ❑ Home study + in-class practice
- ❑ Daily recaps, quizzes, and PBL simulations
- ❑ Strong mobilisation (calls, SMS, WhatsApp)
- ❑ Rapid/strong mobilisation + virtual fallback
- ❑ Continuous monitoring beyond class sessions

Why it works (evidence it works)

- ❑ Achieved 76%+ certification rate in foundational course (ToT), high learner satisfaction
- ❑ Successfully trained and prepared local cybersecurity trainers (from 12+ LGAs)
- ❑ 126 participants mobilized, 92 onboarded for citizen training
- ❑ Continued learning despite disruption (9 virtual cohort already completing)

Biggest limitation

- ❑ Requires participants discipline, venue, platform and device readiness, strong coordination

If you want to try it, my advice is:

- ❑ Day 0 prep | Daily tracking | PBL/Hands-on focus | Plan for disruption



Illustration

Adaptive Blended Learning Model

