



Quick Dive into Innovation Practices:

Ideas Worth Stealing 🤔

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Design, Development and Delivery of training by using industrial experts

- Context in which you apply it: **when designing, development and delivery of the training.**
- What problem it solves: **It's a practical oriented training**
- How it works: **The experts understand the challenges the trainees go through at their workplace**
- Why it works (evidence it works): **Trainees are able to apply the knowledge acquired during training.**
- Biggest limitation: **Lack of well-equipped labs.**
- If you want to try it, my advice is*: **Look for industrial experts while planning to design, develop and deliver a course.**



Illustration

- Certified Fiber Optic Technician (CFOT) - Fiber Splicing practical class





Challenges that would like other ATCs to help us solve

1. Measuring the long-term impact of training programs
2. Training needs assessment tool/ template
3. Low participants' engagement for VILT.