

## Registration information

### **Inclusive employment: How to ensure that online job applications and recruitment systems are accessible to all**

**Organized by:**

#### **Training details**

**Modality:** Online self-paced

**Dates:** 30 Nov 2022 - 31 Dec 2022

**Training fees:** \$0.00

**Language:** English

**Registration deadline:** 24 Dec 2022

**Training code:** 22OS500129MUL-E

**Contact:** [jenny.arana@itu.int](mailto:jenny.arana@itu.int)

#### **Training description**

One of the many barriers that persons with disabilities face in accessing employment opportunities is that many career sites and job portals do not contain accessible digital content and have not been designed and developed with ICT accessibility requirements in mind. Employers committed to inclusive employment need to be aware of this. Guaranteeing that job portals meet the necessary accessibility requirements is critical for persons with disabilities to enter and thrive in the labour market. The International Telecommunication Union and the International Labour Organization partnered to develop this self-paced e-learning course for all stakeholders (public and private sector, academia, civil society, international organizations, etc), specifically individuals involved in the recruitment process of their organizations and maintenance of their job portals, who wish to enhance their knowledge on the topic of ICT Accessibility and develop their understanding of how accessibility requirements and standards and the principles of universal design are fundamental in the process of building inclusive online job applications and recruitment systems.

For more information about the training objectives, target population, entry requirements, methodology, evaluation and content, consult the page [here](#).

#### **How to register**

In order to register for the training, participants should:

1. Create an ITU Academy account [here](#)
2. Register for the course [here](#)



The [ITU Academy](#) is the International Telecommunication Union leading platform for capacity development initiatives.

International Telecommunication Union  
Place des Nations, 1211 Geneva 20  
Switzerland